



# Anti-Bullying Policy

## RESPONSIBILITIES

### All Staff will:

- Be familiar with the schools bullying policy and procedures, including Restorative Practices
- They will enact, support and promote this policy

### Leadership will:

- Report to Council each term, the report will outline initiatives undertaken and trends in bullying data.

### Teachers will:

- Be models of caring and tolerant behaviour
- Listen to reports of bullying and act upon these
- Inform the Principal
- Protect the person being bullied from further harm
- Act to stop the behaviour from recurring
- Record identified bullying incidents
- Have a termly focus on anti-bullying. Visits from ACMA, SAPOL and Motivational speakers and other external providers are also strategies employed.

### Students who are bullied need to communicate about it with:

- A teacher, staff member, student of trust and/or their parents and give full details of the event
- Communication may be verbal or written

### Student witnesses to bullying should:

- Intervene if they are able
- Seek teacher assistance and document the incident witnessed if requested

### Parents should:

- Listen sympathetically to reports of bullying
- Speak to relevant school personnel (not the alleged student/s, their parents or caregivers)
- Work with the school in seeking a permanent solution

### Parent witnesses should:

- Be limited to verbal intervention, maintaining emotional control
- Seek teacher assistance; and document the incident if requested by school staff and maintain confidentiality

*This Policy is to be reviewed in: Feb, 2026*